



First Hmong Mennonite Church

2022 Year End Report
&

2023 Programs and Budgets Reports



2022 Membership Registration (Zwm Npe ua Tswvcuab):

77 families (*yim*) or 305 persons (*leej*)

New Born (*Yug Tshiab*):

1. Tobias Muaj Moo Vang. Parents to Npis & Nam Npis Vaaj.
2. Anna Yang. Parents to Vaam Meej & Nam Vaam Meej Yaaj.
3. John Ma. Parents to Tswv Sawm & Nam Tswv Sawm Muas.
4. Skylar Tshav Ntuj Hang. Parents to Nchai & Nam Nchai Haam.

Children Dedication: 9

Baptism: 16

New Members: 3

Moving Away 0

Death: 1 (Tshaus Vaaj (So Vang Thao)

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2023 Programs and Budget Report

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Kev nyabxeeb yog yaam kuv tseg ca rua mej; txuj kev nyabxeeb Kuv muab rua mej, tsi zoo le tuabneeg nplajteb muab. Mej tsi xob ntshai hab tsi xob poobsab (Yauhaas 14:27).

Nyob zoo cov ntseeg txhua tug, tseeb tag ib txheeb xyoo zoo le ib nub, ib nub zoo le ib txheeb xyoo. Tsi nwm xwb lub xyoo 2022 tub dlhau moog lawm hab lub xyoo 2023 tuaj lawm tag.

Ua Vaajtswv ntuj tsaug kws Vaajtswv tau coj pawg ntseeg lug dlhau ib lub xyoo. Thaum kuv tig rov lug saib rua lub xyoo 2022, kuv pum Vaajtswv txuj kev hlub nyob nrug pawg ntseeg ua ntu zug lug. Txawm yog muaj kaabmob Covid 19 lug hab pawg ntseeg tau kaw tuamtsev thaus lub ib hli nub tim 9 lug txug rua lub peb hlis nub tim 6 los Vaajtswv qheb dlua ib lub qhov rooj rua pawg ntseeg pehawm Vaajtswv huv Zoom. Tuab lub sijhawm ntawd kuj ua rua cov ntseeg ib txha tau muaj txuj kev txhawj ntshai tsi paub tas lub neej txuj kev ntseeg hab kev ua neej yuav zoo le caag. Txawm le ntawd los Vaajtswv yeej nrug nraim cov ntseeg txhua tuag suavdlawg noj qaab nyob zoo.

Xyoo 2022 nuav Vaajtswv tau hu peb yim lug ntseeg xwle:

1. Vaam Meej Lauj tsev tuabneeg. 2. Richard Yaaj tsev tuabneeg. 3. Tub Yaaj tsev tuabneeg.

Tsi taag le ntawd xwb cov ua kevcai raus dlej xyoo nuav yog 16 leej. Txhua yaam vim yog Vaajtswv txuj kev hlub hab Nwg lub fwjchin xwb.

Thaum peb tig lug moog pum Vaajtswv txuj koob moov hab txhua yaam Vaajtswv tau ua rua pawg ntseeg. Tsim nyog peb qhuas peb tug Vaajtswv hab ua Nwg tsaug.

Lub xyoo tom ntej nuav ntseeg tas Vaajtswv tseem yuav ua ntau yaam zoo rua huv pawg ntseeg nuav. Nquahu cov ntseeg txhua tug, yijmeem kub sab lug rua kev pehawm Vaajtswv hab sib txhawb ua Nwg tegnum. Tshwjxeeb tshaaj plawg yog tig lug nrhav Vaajtswv lub tebchaws ua ntej lwm yaam huv tuabsi. Yog peb nrhav tau Vaajtswv lub tebchaws lawd, Vaajtswv yuav muab txhua yaam rua peb.

“Tabsis mej yuav tsum xub nrhav Vaajtswv lub Tebchaws hab Nwg txuj kev ncaaj nceeg tsaiv, Vaajtswv maam le muab taag nrho tej nuav rua mej” (Mat. 6:33)

Thaum xaus nuav, ua tsaug rua cov ntseeg txhua tug rua mej txuj kev hlub hab paab Vaajtswv teg dlej tegnum huv pawg ntseeg. Tub yog muaj mej suavdlawg, pawg ntseeg txhaj nyob ruaj khov kho lug ib lub xyoo. Thov Vaajtswv foom koob moov rua txhua tug rua lub xyoo tshab tom ntej nuav.

Tsi taag le ntawd xwb, ua tsaug rua cov txwjlaug hab cov tsaavxwm txhua tug kws mej hlub txug Vaajtswv teg dlej tegnum, mej txhaj siv lub sijhawm lub paab cov ntseeg. Thov Vaajtswv foom koob moov rua mej txhua tug nrug rua lub cuab lub yig.

Fwm lug ntawm Tswv Yexus lub npe,

Chung Vang
Nyaj Tsaab Vaaj

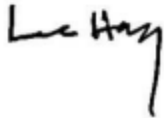
Thawj txwjlaug le lug tshaabxu dlejnum xyoo 2022

Tuab plag xwb tseem siv taag ib xyoos ua tsi tau ib yaam tseemceeb le.txawm le caag los ua Vaajtswv tsaug tas .Nwg tseem pub peb noj qaab nyob zoo, yog thaus kws noj tsi qaab nyob tsi zoo mas nyuaj sab xwb Lau!

Ua Vaajtswv kws peb tau pehawm Vaajtswv tim tuamtsev tau yim lub hlis .Tsi rauglockdown tej nuav yog Vaajtswv ua xwb thovVaajtswv tuab leeg koob meejxwb,qhov tsi zoo mas ca le ua rua txhua lub Tuam tsev cale qag quas ntshuv. Zoo luv navy es tsi zoo saib txawm le caag los xij lub xyoo tshab nuav peb yuav tsum mob sab dlua qub .Peb yuav tsum xaav txug yaam kws nyob sau ntuj tshaaj le yaam nyob huv nplajteb nuav, Kaukaxais 3:1 nub kws tuag peb tsi yaam dlaab tsi nrug peb moog!

Tej nyaj tejkub kws peb ntshaw ntshw d tub sau ntuj ceeb tsheej tog peb lawm peb tub muaj Vaajntsujplig tug DlawbHuv tub nrug peb lawm ,peb tsi xob txuj kev ntshai ntiv lawm. Ntawm nua rov has txug pawg ntseeg tej dlejnum tes ua Vaajtswv tsaug kws Vaajtswv tug Ntsujplig naj nub haujlwm rua txhua tug lub sab,es suavdlawg tseemhlub Vaajtswv hab fij nyaj ib feem kaum es peb txhaj nyob txug nub nua .

Kuv thov Vaajtswv foom koob moov kuas peb tseem yuav tuavteg ua Vaajtswv teg dlejnum moog ntiv lawm yaav tom ntej ,kuv tsi paub los thov mej qha kuv



TI NyajLis Haam

2022 -2023 Leaders

Elder Council

Head Elder: Nyaj Lis Haam
Mission Elder: N. Txaj Tuam Vaaj
By-Law Elder: Ntxoov Lauj Vaaj
Worship Elder: Nom Suav Hawj (2022)
Pastor: Xf. Nyaj Tsaab Vaaj

Church Council

Pastor: Xf. Nyaj Tsaab Vaaj
Head Elder: Nyaj Lis Haam
Mission Elder: N. Txaj Tuam Vaaj
By-Law Elder: Ntxoov Lauj Vaaj
Worship Elder: Nom Suav Hawj
Secretary: N. Ntsuab Yeej Hawj
Treasurer (Payable and Receivable): N. Koob
Pheej Xyooj, John Hawj
Trustee: Vaam Cai Hawj
Women Leader: N. Xeev Tooj Hawj
Men Leader: Yaws Yaaj
Sunday School Director: Kiab Xyooj
Youth Director: Nancy Hawj

Mission

Elder: Nam Txaj Tuam Vaaj
Member: Txaj Tuam Vaaj
Member: Huaj Tsaav Vaaj
Member: Paul Hawj
Member: Julie Lis
Member: Xeev Tooj Hawj

Youth/College & Career

Director: Nancy Hawj
Member: Isaac Hawj (President)
Member: Delilah Hawj (Secretary)
Member: Cindy Hawj (Treasurer)
Member: Linda Hawj (College & Career Ministry Leader)

Christian Education Department

Director: Kiab Xyooj

Member: Julie Lis
Member: Cindy Hawj
Member: Ezekiel Hawj
Member: N. Neej Ntshiab Muas

Audit Team

Leader: Marc Hawj
Member: Marx (Tswj Meej) Thoj

First Aid:

Leader: N. Marc Hawj

Worship

Elder: Nom Suav Hawj
Member (visual): Noah Hawj (2022)
Member: Tooj Xeeb Hawj (media team leader for upstairs)
Member: N. Tooj Xeeb Hawj (media team for upstairs)
Member: Yeeb Xyooj (media team for upstairs)
Member: Yaws Yaaj (media team leader for main floor)
Member: Genesis Vaaj (media team leader for main floor)
Worship Team Leader: Ntsuab Yeej Hawj
Member: N. Ntsuab Yeej Hawj (praise & worship)
Member: Neej Ntshiab Muas (praise & worship)
Member: N. Neej Ntshiab Muas (praise & worship)
Member: Bee Vaaj (praise & worship)
Member: Michael Vaaj (praise & worship)
Member: Tswj Hlau Hawj (praise & worship)
Member: Xeev Tooj Hawj (praise & worship)
Member: Nom Suav Hawj (praise & worship)
Member: Linda Hawj (praise & worship)
Head Usher: Yaws Yaaj
Member: N. Yaws Yaaj (usher)
Member: Huaj Tsaav Vaaj (usher)
Member: N. Huaj Tsaav Vaaj (usher)

Member: Txaj Tuam Vaaj (usher)
Member: N. Txaj Tuam Vaaj (usher)
Member: Vaam Meej Yaaj (usher)
Member: N. Vaam Meej Yaaj (usher)
Member: Delilah Hawj (usher)
Member: Linda Hawj (usher)

Member: Isaac Hawj (usher)
Member: Hooj Yaaj (usher)
By-Law
Elder: Ntxoov Lauj Vaaj
Member: Nom Tooj Muas
Member: Txawj Thaij Thoj

Deacon
Leader: Tsaav Yaaj
Member: Txooj Neeb Vaaj
Member: Nchaiv Neeb Lis

Deaconess
Leader: N. Tsaav Yaaj
Member: N. Xf Nyaj Tsaab Vaaj
Member: N. Vaam Npis Yaaj
Member: N. Huaj Tsaav Vaaj
Member: N. Vam Cai Hawj
Member: N. Txooj Neeb Vaj

Women Ministry
Leader: N. Xeev Tooj Hawj (Thawj/President)
Member: N. Liaj Xob Vaaj (Lwm Thawj/Vice President)
Member: N. Neej Pov Hawj (Tuav Ntawv/Secretary)
Member: N. Paul Hawj (Tuav Nyaj/Treasurer)
Member: N. Ntxoov Lauj Vaaj (advisor)
Member: N. Nom Suav Hawj (advisor)
Member: N. Zoo Ntxheb Xyooj (advisor)
Member: N. Xf. Nyaj Tsaab Vaaj (advisor)

Men Ministry
Leader: Yaws Yaaj (Thawj/President)
Member: Vaam Meej Yaaj (Lwm Thawj/Vice President)
Member: Tswj Hlau Hawj (Tuav Ntawv/Secretary)
Member: Vaam Npis Yaaj (Tuav Nyaj/Treasurer)

Trustee
Leader: Vaam Cai Hawj
Member: Txaj Vaj Muas
Member: Nyiaj Suav Vaj
Member: Tswv Sawm Muas (2022)(Tu tuam tsev/Janitor)

Programs & Events Report for 2022

SEEK FIRST THE KINGDOM OF GOD

Matthew 6:33

Completed (Ua Tav) programs:

1. Worship service every Sunday
2. Wednesday night Bible study and prayer on Zoom. Fellowship in-person gathering at church with potluck every two months.
3. Communion every first Sunday of the month (use pre-filled communion cups with wafer if COVID restriction is still in place).
4. Sunday morning prayer 8:00 AM on Zoom (Txivtsev, namtsev lead).
5. Easter Sunday April 17.
6. Church membership renewal.
7. Building improvement and maintenance where necessary.
8. Mutual aid (Ontario only).
9. MCEC giving plan.
10. CCCC (Canadian Centre for Christian Charities) membership renewal.
11. Opportunity for elders and lay leaders to lead service or preach.
12. Refugee sponsorship of Nyaj Xyooj family.
13. Partnership with Wideman Mennonite Church with the organization of "Welcome the Stranger" sponsorship of the Ma family.
14. Leadership training, either from FHMC or through MCEC.

Incomplete Programs:

1. Fundraising (if situation permits).
2. Small group if we can organize.

Completed Events:

1. Pray for new church council and appointed members Jan. 2
2. Good Friday service April 15 (if situation permitted).
3. Thanksgiving Sunday October 9 (with meal if situation permitted).
4. Christmas December 25 (with meal if situation permitted).
5. May 27-28: MCC relief sale
6. April 2022: Attend MCEC conference
7. July 23: Church picnic and Baptism
8. December 18: Council report
9. January 29, 2023: Congregation annual meeting

Ongoing:

1. TEE (Theological Education by Extension)

FIRST HMONG MENNONITE CHURCH

2022 Year End Report (Jan - Dec)

Actuals	Budget	Actual
a Operations Fund - Carry forward	68,052	67,019
b Congregation Contribution	86,959	121,197
c Church Rental	0	200
d Monthly Interest	25	40
e Other Revenue***	0	7,104
A Total Cash Available	155,036	195,559
B Operational Expenses	131,323	117,579
Carryover / (Shortfall)	23,713	77,981
a Building Fund	201,165	201,266
b Congregation Donation	0	0
c Monthly Interest	600	1,989
Building Fund Total	201,765	203,255
a Abundance Canada Account	141,922	141,922
b Interest Earned	1,500	1,270
Abundance Canada Total	143,422	143,192

FIRST HMONG MENNONITE CHURCH

2022 Year End Report (Jan - Dec)

Disbursements	2022 BUDGET (Jan-Dec)	2022 Actual (Jan-Dec)
1 Salaries and Benefits		
Pastor	48,437	48,437
Payroll Taxes	2,400	2,570
Benefits	7,900	6,922
Education Allowance	1,000	400
Miscellaneous	600	0
2 Administrative Expenses		
Phone & Internet	1,680	1,879
Office Supplies & Printing	1,900	3,758
Software & Technology	1,746	1,031
Bank Fees	10	0
3 Facilities		
Hydro, Water & Gas	3,790	4,072
Janitor	3,328	2,891
Lawncare (Mowing, watering, etc.)	832	832
Snow/Ice Removal	3,000	4,055
Repairs & Supplies	5,500	4,041
Insurance	3,300	3,240
4 Renovation Projects	0	0
5 Christian Education	8,500	2,587
6 By-Law / Mutual Aid	0	675
7 Worship	5,300	3,546
8 Missions	8,000	7,379
9 Women's Ministry	1,800	1,211
10 Men's Ministry	1,000	601
11 Youth Ministry	6,050	1,637
12 Young Adults	6,750	5,954
13 MCEC/MC Canada Support Giving Plan	7,000	7,000
16 Special Events	1,500	2,860
TOTAL	131,323	117,579

Worship Department Budget Proposal 2022

Proposed Budget:

1. Praise & Worship Team proposed budget: \$1000
Details:
 - a. Mic cords (x3)
 - b. Patch cords (x3)
 - c. Presentation clicker upgrade(?)
 - d. Mic stands (x2)
 - e. Music stand (x1)
 - f. DI box (x2 maybe)

 2. Media Team proposed budget:
 - a. Laptop \$1000
 - b. Projector \$1000
 - c. Web cam \$200
 - d. Bluetooth speaker \$500
 - e. Miscellaneous cable, etc \$200
 - f. Upstairs Amplifier \$400

 3. Usher proposed budget: \$500
Details:
 - a. Name tags
 - b. Thank you cards (to follow up with guests who attended church service)

 4. Administration proposed budget: \$500
Details:
 - a. snacks for prayer, encouragement, and improvements for all departments (Praise & Worship, Media, Ushers team).
 - b.
- Grand Total \$5,300

Purchases	Amount
Guitar	\$1,291.55
Drum Kit	\$921.83
Bass Guitar	\$556.86
Music Stands/Cords	\$316.40
Presentation Clicker	\$93.78
DI Box	\$45.19
Google Wifi System	\$125.00
Worship Ministry BBQ	\$195.40
Total	\$3,546.01

Christian Education

Nyob zoo xyoo tshab rua pawg Tswv cuab txhua tug. Ua Vaajtswv tsaug suavdlawg noj qaab nyob zoo ib lub xyoo yog vim Vaajtswv koob moov ndlwg lug rua oeb txhua tug.

Xyoo 2022 nuav cov kws ua dlejnum rua Christian Ed. Department yog, Julie Lee, Nam Neej Ntshiab, Cindy Heu, Ezekiel Her. Kuv zoo ua suavdlawg tsaug kws peb sis paab ua dlejnum ib xyoo dhlau xyoo, thov Vaajtswv foom koob moov rua txhua tug. Ua tsaug rua cov Nam cov txiv suavdlawg kws mej paab peb sis koom teg es tej dlejnum txhaj tav ça sab tas xyoo tom ntej nuav peb tseem yuav lug sun paab ua Vaajtswv teg dlejnum moog txwj ib xyooj

Ua tsaug rua cov tswv cuab kws lug paab qha vaajlugkub rua cov mivnyuas yau. Thov Vaajtswv foom koob moov rua mej hab txhawb suavdlawg zug tas yog peb paub lawm yij meem lug sun paab qha peb cov mivnyuas.

Thov Vaajtswv foom koob moov rua suavdlawg.

Kia Xiong.

2022 CED Budget

2022 CED Budget

Date	Purchase	Amount	Balance
January 2022			\$8,500.00
January 2022	Clipboards	\$21.82	\$8,478.18
February 2022	Birthday cards/gifts	\$247.58	\$8,230.60
May 2022	Sunday School Res Bk	\$24.83	\$8,205.77
May 2022	Kids Builder Conference	\$91.19	\$8,114.58
Aug 2022	VBS T-shirts	\$1,779.76	\$6,334.82
Aug 2022	VBS Crafts	\$303.97	\$6,030.85
Dec 2022	Christmas Gifts for Kids	\$117.39	\$5,913.46

2022 Bylaw Committee Job Completed

Job Completed

1. Same-Sex Marriage Guideline and Understanding
 2. Policy Guidance for Using the Church Facility
 3. Bought funeral supplies of \$150 value to show support and love for La (Phonsvat) Moua's funeral, October 30, 2022.
 4. Donated \$500 to show love and support to buy funeral supplies for So Vang Thao's funeral, November 1, 2022.
-

MISSION 2022

Proclaiming The Gospel John 20:21

Again Jesus said, "Peace be with you! As the Father has sent me,

I am sending you."

Mission Boards Members

Txaj Tuam, N.Txaj Tuam Vaaj, Xeev Tooj Hawj, Paul Hawj, Julie Lee, Huaj Tsaav Vaaj.

Cov dlej num kws phaab Mission tau npaaj hab ua tav lawm muaj le nraag qaab nuav:

1. **2022 peb tau npaaj npaaj moog koom Mennonite World Conference nyob Indonesia, Semarang (July 5-10). Tabsi peb tsi muaj leej twg moog vim muaj covid 19 ua rua peb txav txim sab tsi moog hab ua tsi tav.**
2. **Paab cov missionary kws moog tshaaj tawm txuj moo zoo rua lwm tebchaws yog \$2000 (MC. Canada) qhov nuav peb tub xaa cov nyaj moog rua MC.Canada rua lub 11 hli, 2022 lawm.**
3. **Peb tau thov cov tswv cuab nqaa boxes to collect non-perishable food items. 45 boxes were collected and taken to the Food Bank.**
4. **Peb tub xaa \$1000 moog yuav hygiene kit, MCC project for developed countries nov 2022.**
5. **Peb npaaj \$8000 ua kabyoj muag rua (MCC. Relief Sale) Tabsi peb siv taag yog \$3,278.34 lug ua tav.**



2022 NAMTSEV (FHMC WOMEN'S MINISTRY)



1 Thessalonians 5:23-24 NKJV

Now may the God of peace Himself sanctify you completely; and may your whole spirit, soul, and body be preserved blameless at the coming of our Lord Jesus Christ. He who calls you is faithful, who also will do it.

1 Thexalaunika 5:23-24 HMOWSV

Thov Vaajtsuv kws pub txujkev sab tug cais mej kuas dlawb huv kawg nkaus, hab tsom kwm mej tug ntsujplig, mej lub sab, hab mej lub cev zoo kawg tsi muaj chaw thuam moog txug thaum peb tug Tswv Yexus Khetos rov lug. Tug Tswv kws hu mej yeej tso sab tau, nwg yuav ua kuas tav.

Lub Rooj Tsaavxwm Namtsev

Advisor	Nam Xf. Nyaj Tsaab Vaaj
Thawj	Nam Xeev Tooj Hawj
Lwm Thawj	Nam Liaj Xob Vaaj
Tuav Ntawv	Nam Neej Pov Hawj
Tuav Nyaj	Nam Paul Hawj
Advisor	Nam Ntxoov Lauj Vaaj
Advisor	Nam Nom Suav Hawj
Advisor	Nam Zoo Ntxheb Xyooj

Dlejnum Ua Tav

1. Bible Study / Kawm Vaajtsuv Txujlug
 - a. The Book of Thessalonians / Phau 1 & 2 Thexalaunikas
2. Sunday Night Bible Reading Via ZOOM 8-9pm / Nyeem Vaajtsuv Txujlug
 - a. Pib Nyeem Phau Matthais – March 6th
 - b. Nyeem txug Phau Loos Tshooj 14 – December 18th, 2022
3. Prayer / Kev Qhuas Hab Thov Vaajtsuv
 - a. Nrug Txivtsev coj Sunday morning prayer @ 8am via ZOOM
4. 24 Hrs Fasting / Kev Yoo Mov Thov Vaajtsuv rua Families & Pawngntseeg
 - a. April 8th – 9th via ZOOM
 - i. Zoom 7 pm – 11 pm April 8th
 - ii. Zoom 9 am – 7 pm April 9th
5. 3 Zag Kev Sisntsib:
 - a. Zag #1: Mar 22nd nrug Tais Nruag
 - b. Zag #2: Sept 17th
 - c. Zag #3: Dec 3rd – Christmas

- 6. Cov Namtsev moog Taugkev
 - a. Huron Natural Area Trail: September 24th
 - b. Along the Grand River – Rim Park: November 5th
- 7. Ongoing Support / Kev Txhawb Zug
 - a. Saib Hab Hu Xuvtooj Thov Vaajtsvw rua cov tsi xi nyob
 - b. Txhawb Tug Namtsev yug mivnyuas / poob mivnyuas
 - c. Song Practice / Xyum Nkauj fij rua kev Pehawm
 - d. Paab Tais Nruag Ministry: Open Offering thaum kev Sisntsib

Events / Xwm Txheej	Open Offering / Fundraise
Kev Sisntsib Zag #1: March 2022	\$1,180.00
Kev Sisntsib Zag #2: Sept 2022	\$237.85
Kev Sisntsib Zag #3: Dec 2022	\$310.10
WMC Watch Party	\$683.25
Total	\$2,411.20

Dlejnum Ua Tsi Tav

- 1. **Workshop** – Kev Xaav / Kev Has Lug (Mental Health & Effective Communication)
- 2. **Kawm Yaamntxwv Ntawm Tug Quaspuj Tsimtxaj** – Paajlug 31:10-31

2022 Actual Budget

Events / Xwm Txheej	Proposed Budget / Npaj Siv	Actual Projected / Siv	Remaining
3 Zag Kev Sis Ntsib	\$600.00	\$757.73	-\$157.73
Bible Study / Kev Kawm	\$250.00	\$0.00	\$250.00
Ongoing Support	\$150.00	\$153.21	-\$3.21
Workshop	\$800.00	\$300.00	\$500.00
Total	\$1,800.00	\$1,210.94	\$589.06



Ua tsaug rua cov Thawj Coj txhua tug hab cov namtsev suavdlawg, mej txujkev hlab hab txujkev koom teg ua Vaajtsvw Tegum muaj nqe heev kawg nkaus le. Thov Vaajtsvw foom moov zoo rua peb cov vivncaug txhua tug kuam ntsib kev kaajsab txhua lub sibhawm ntawm Tug Tswv Yexus lub npe. - Nam Xeev Tooj Hawj

Men's Ministry planning

Thawj Txiv tsev: Kl Yaws Yaaj
 Lwm thawj: Kl Vaam meej Yaaj
 Tuav nyaj: Kl Vaamnpis Yaaj
 Tuav ntawv: Kl Tswj Hlau Hawj

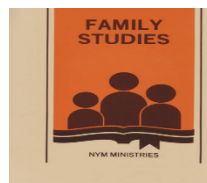
Theme 2022 to 2023 (Bible verse Luke 11:21)
 (Guard your own house)
 (Tswj koj Tsev tuab neej)

1. Fellowship and book study twice a month instant coffee and (potluck) **(not complete)**
2. Touring biking. (yog num tswv qheb kev) **(completed one)**
3. Get opportunity to all Txiv Tsev leading Sunday morning prayer. (Nam Txiv and Txiv Tsev will Take tern for next two years) **(still continue on)**
4. Helping church members move.
5. Christmas gift exchange on Dec. 10, 2022
6. Txiv tsev and Nam tsev running Sunday school class and looking for the teachers **(Still continue on)**

The Goals of 2022-2023

Family studies Book Titles: **(Not complete)**

- 1.Marriage
- 2.Priorities
- 3.Communication
- 4.Spirituality
5. Parenting



Budget

- \$150 Buy extra books
- \$350 coffee and other needs
- \$250 Biking touring (water)
- \$250 Buy an extra gifts exchange

Total \$1,000

Budget 2022	\$1,400
Nyaj xeem	-793.37
Cov nyaj kws siv lawm	2022
Church Picnic	\$ 530
Christmas gifts	\$ 76.63
Total	606.63

Youth Ministry Agenda/Budget Report

For the year 2022

Theme: Building Each Other Up

Verse: Hebrews 10:24-25

“And let us consider how to stir up one another to love and good works, not neglecting to meet together, as is the habit of some, but encouraging one another, and all the more as you see the Day drawing near.”

- Our ultimate goal is to encourage one another in our walk of faith with God and assemble our true identity in Christ.
- By doing so as one in Christ, we hope to strengthen each other and pray for each other until the Day Jesus returns.

Budget Plan:

<u>Name Of Event/Idea</u>	<u>Budget</u>	<u>Description</u>
30 Hour Famine	\$200.00 Not completed	<ul style="list-style-type: none"> - 30 Hour Famine → No Eating, only juice, and water - May: 20-21st - Warmer time, so the youth can go outside - Dinner would come afterwards - Friday night to the Saturday Afternoon
Open House	\$250.00 Completed Actual \$80.35	<ul style="list-style-type: none"> - One night (anyone can come, and enjoy the festivities) - February 6th - Sunday afternoon to night - Games, movies, snacks, etc.
Thanksgiving with the Youth	\$250.00 Completed Actual: \$256.77	<ul style="list-style-type: none"> - Early October - October 2nd - Share a time of thanksgiving.
Summertime	\$3,500.00 Budget was approved to be used for Canada's Wonderland Completed Actual: \$669.37	<ul style="list-style-type: none"> - 1 weekend, overnight - Our big event - August 13-15

<i>Sporting Events:</i>	\$250.00	<ul style="list-style-type: none"> - (Bubble Soccer) - (Volleyball) - (Soccer) - (Badminton) - July 10th - We invite the youth to get together for a fun sporting day. Sport is TBD depending on accessibility.
<i>Christmas Dinner</i>	\$400.00 Completed Actual: \$265.65	<ul style="list-style-type: none"> - Dinner for the youth to celebrate christmas!
<i>Hiking</i>	\$100.00 Not Completed	<ul style="list-style-type: none"> - Late September - Cover the cost of water & small snacks
<i>Monthly Gatherings</i>	\$500.00 Completed Actual: \$365.09	<ul style="list-style-type: none"> - Friday monthly gathering - This will cover snacks & games
<i>Guest Speakers</i>	\$600.00 Not Completed	<ul style="list-style-type: none"> - For Five Guest Speakers - \$100-150 per speaker
	Total Cost: \$6,050.00 Actual Total: \$1,637.23	

All dates are tentative.

Submitted by:

Director: Nancy Heu
 President: Isaac Her
 Secretary: Delilah Heu
 Treasurer: Cindy Heu

Young Adults Agenda/ Budget Report

For the year 2022

Theme: The Body of Christ

Verse: 1 Corinthians 12:27

“Now you are the body of Christ, and each one of you is a part of it”

- Discovering our spiritual gifts/talents so that we can serve as the body of Christ
- Placing emphasis on the importance of maintaining connection with brothers and sisters in Christ in this stage of life when it may be challenging to keep grounded in Christ (often in post-secondary school, focusing on career, focusing on finding spouse, living away from home etc)

Budget Plan:

<u>Name of Event/Idea</u>	<u>Budget</u>	<u>Description</u>
1. Book Study (TBD)	\$150.00 Completed Actual: \$141.05	- This budget would cover the cost of materials related to book study.
2. Leadership Conferences & Workshops	\$300.00 Not Completed Actual: \$0	- Participate in leadership/fellowship/discipleship/evangelism conferences and workshops.
3. Community Missions	\$200.00 Completed Actual: \$174.16	- For encouraging our own Hmong community in times of need and celebration on behalf of C&C group. - This would include cards, small gifts, treats, etc.
4. Young Adults Events 1) 2022 Reception (beginning of the year) 2) Summer Picnic/Outdoor Gathering(summer 2022) 3) Christmas/New Years (Dec 2022)	1) \$100.00 2) \$100.00 3) \$100.00 Completed Actual: \$372.37	1) Reception – An opportunity to call young adults to meet and gather to start the new year 2) Summer Picnic- Meeting outdoors to fellowship together 3) Christmas/New Years – An event to reflect on the young adults mission for the year

<p>5. Young Adults Christmas Evangelism Event</p>	<p>\$300.00</p> <p>Completed</p> <p>Actual:</p> <p>\$272.62</p>	<ul style="list-style-type: none"> - Young Adults coming together to prepare a simple meal for those in need. - Distribute meals and evangelism tracks. - Pray for people in need and share the gospel.
<p>6. Guest Speakers</p>	<p>\$500.00</p> <p>Not Completed</p>	<ul style="list-style-type: none"> - Connect with other congregation members and churches and invite guests to come and share a Christ-centred message/lesson/testimony.
<p>7. SALT & LIGHT Conference</p>	<p>\$5000 (this is taking into consideration conversion rates)</p> <p>Completed</p> <p>Actual:</p> <p>\$5071.64</p>	<ul style="list-style-type: none"> - July 14-17th, 2022 - San Diego, California - Singles must be 18+ years of age - Airport: San Diego International Airport - Flights range from \$600-700 - Planning for 10 single adults - we would cover their registration fee, but each individual would have to come up with their own flight fare. - Registration fee = \$360 USD
	<p>Total:</p> <p>\$6,750.00</p> <p>Actual Total:</p> <p>\$6031.84</p>	

Submitted by College & Career Ministry Leader: Linda Heu

Qub Txeeg - Qub Teg 2022

1. Vam Cai Hawj
2. Txaj Vaj Muas
3. Nyiaj Suav Vaj

Kev Siv Nyiaj 2022

ITEM PURCHASED:	COST:
1.Ceiling lights	\$1683.44
2.Maintenance Supplies	\$612.89
3.Ice Salt	\$49.63
4.Water Tap	\$129.93
5.Smoke Detector	\$98.61
6.Toilet Valve	\$23.72
7.Emergency Exit Light	\$231.94
8.Parking Paint (yellow line)	\$109.58
9.Furnance Filters	\$43.18
10.Light Bulbs	\$14.67
11.Thermostat for hot water tank	\$24.18
12.Gas Tank	\$16.81
13.Gas	\$35.00
14.Trimer/Blower	\$648.60
15.Wheels for church deep fryer	\$33.90
16. Communion Fellowship cups	\$285.02
Total Cost:	\$4,041.10

**Tswv cuab siv tuamtsev 3 zuag*

Programs and Events 2023

SEEK FIRST THE KINGDOM OF GOD

Matthew 6:33

Programs:

01. Worship service every Sunday
02. Wednesday Night Bible Study and Prayer on Zoom. Fellowship in-person gathering at church with potluck last week of each month.
03. Communion every other month on the first Sunday (Pre-filled Communion Fellowship Cup - Juice and Wafer set).
04. Sunday Morning Prayer 8:00 AM on Zoom (Txivtsev, Namtsev lead).
05. Easter Sunday April 9th.
06. Church membership renewal in December 2022 for 2023.
07. Building improvement and maintenance where necessary.
08. MCEC giving plan.
09. Fundraising (if situation permitted).
10. Opportunity for elders and lay leaders to lead service or preach.
11. TEE (Theological Education by Extension) classes.
12. Leadership training, either from FHMC or through MCEC.

Events:

1. § April 7th - Good Friday service (if situation permitted)
2. § April 28-29th - Attend MCEC Annual Church Gathering "Transformed. Inspired. Called." (Kitchener)
4. § May 26-27th - MCC relief sales
5. § June 25th - Appoint "Election Committee"
6. § July 22nd - Church Picnic and Baptism (Txivtsev will host)
7. § September 17th - Congregation Election Day
8. § October 8th - Thanksgiving on Sunday (with meal if situation permitted)
9. § October 29th - Pastor Appreciation Day
10. § November 26th – Congregation Program/Budget 2024 Approval
11. § December 9th - Leadership Appreciation Gathering
12. § December 17th - Council Report Due
13. § December 24th - Christmas (with meal if situation permitted)
14. § January 28th, 2024 - Congregation Annual Meeting

Ongoing:

1. TEE (Theological Education by Extension)

FHMC PROJECTED 2023 BUDGET

Disbursements	PROJECTED 2022 BUDGET	2022 YTD (Jan-Nov)	2022 Difference (Dec)	PROJECTED 2023 BUDGET
1 Salaries and Benefits				
Pastor	\$ 48,437.00	\$ 44,688.00	\$ 3,749.00	\$ 49,406.00
Payroll Taxes	\$ 2,400.00	\$ 2,536.32	\$ (136.32)	\$ 3,000.00
Benefits	\$ 7,900.00	\$ 6,693.00	\$ 1,207.00	\$ 7,900.00
Education Allowance	\$ 1,000.00	\$ 400.00	\$ 600.00	\$ 1,000.00
Miscellaneous	\$ 600.00		\$ 600.00	\$ 600.00
2 Administrative Expenses				
Phone & Internet	\$ 1,680.00	\$ 1,719.00	\$ (39.00)	\$ 2,000.00
Office Supplies & Printing	\$ 1,900.00	\$ 732.00	\$ 1,168.00	\$ 1,900.00
Software & Technology	\$ 1,746.00	\$ 1,031.00	\$ 715.00	\$ 1,780.00
Bank Fees	\$ 10.00	\$ 10.00	\$ -	\$ 10.00
3 Facilities				
Hydro, Water & Gas	\$ 3,790.00	\$ 3,461.00	\$ 329.00	\$ 4,290.00
Janitor	\$ 3,328.00	\$ 2,679.40	\$ 648.60	\$ 3,328.00
Lawncare (Mowing, watering, etc.)	\$ 832.00	\$ 832.00	\$ -	\$ 832.00
Snow/Ice Removal	\$ 3,000.00	\$ 2,927.00	\$ 73.00	\$ 4,512.00
Repairs & Supplies	\$ 5,500.00	\$ 2,199.00	\$ 3,301.00	\$ 5,000.00
Insurance	\$ 3,300.00	\$ 3,240.00	\$ 60.00	\$ 3,300.00
4 Renovation Projects	\$ -	\$ -	\$ -	\$ -
5 Christian Educations	\$ 8,500.00	\$ 2,469.00	\$ 6,031.00	\$ 7,000.00
6 By-Law	\$ -	\$ 675.00	\$ (675.00)	\$ 1,000.00
7 Worship	\$ 5,300.00	\$ 556.00	\$ 4,744.00	\$ 4,200.00
8 Mission	\$ 8,000.00	\$ 4,000.00	\$ 4,000.00	\$ 7,000.00
9 Women's Ministry	\$ 1,800.00	\$ 784.00	\$ 1,016.00	\$ 2,700.00
10 Men's Ministry	\$ 1,000.00	\$ 523.00	\$ 477.00	\$ 2,000.00
11 Youth Ministry	\$ 6,050.00	\$ 1,645.00	\$ 4,405.00	\$ 9,100.00
12 Young Adult Ministry	\$ 6,750.00	\$ 5,754.00	\$ 996.00	\$ 2,350.00
13 MECE Support Giving Plan	\$ 7,000.00	\$ 7,000.00	\$ -	\$ 8,000.00
14 Special Events	\$ 1,500.00	\$ 1,139.00	\$ 361.00	\$ 3,000.00

15	Attending Mennonite Conferences				\$ 3,000.00
16	Honourarium				\$ 600.00
TOTAL		\$ 131,323.00	\$ 97,692.72	\$ 33,630.28	\$ 138,808.00

Worship Department Budget Proposal 2023

Proposed Budget:

1. Praise & Worship Team proposed budget:
 - \$1,500 - Praise & Worship Concert to include any rental equipment(s) needed and snacks.
 - \$700.00 - Misc (mic, cords, batteries etc)
 - \$1000 - Praise & Worship workshop

2. Media Team proposed budget:
 - \$500.00 – Wireless Guitar System Wireless Audio Electric Guitar Transmitter (need 5 at approx.. \$100 each).

3. Administration proposed budget: \$500
Details: snacks for prayer, encouragement, and improvements for all departments (Praise & Worship, Media, Ushers team).

Total: \$4,200

2023 First Hmong Mennonite Church Christian Education Department Agenda

The CED team continues to work alongside parents and church leaders to figure out what is the best way that we can together raise and grow the faith of our children. We hope that this year we can all work together to first seek the Kingdom of God (Matthew 6:33).

Committee Members: Kia Xiong (CED Director), Julie Lee, and Mollee Moua

Program/Idea	Details	Budget
Sunday Service	Have a children’s time during Sunday service (could be a prerecorded video or in person), a short lesson related to the day’s sermon. Following the children’s time each child can pick up an activity bag with some activities for them to do at the pews (i.e. colouring)	\$500
Special Songs	Have the children sing special songs during special church events (i.e. Easter, Christmas)	\$0
Recognition/Support	Give birthday cards and small gifts to encourage and uplift the children when it is their birthday	\$300
Vacation Bible School	Plan a VBS with First Mennonite Church for August 2023.	\$5,900
	Workshops for VBS volunteers	\$300
	TOTAL BUDGET	\$7,000

2023 Bylaw Committee Agenda and Budget \$1000

Review Bylaws, Policies, and Guidelines in

1. Tsaab Cai Tswj Fwm (Constitution)
2. Tsaab Cai Xaiv Tsa (Election By-law/laws)
3. Tsaab Cai Sablaaj (Meeting Bylaw)
4. Cov cai/policies (existing policies/rules)
5. Kev Taw Qha/Guidelines (existing guidelines)
6. Kev Taw Qha Kev Sibyuav (marriage guideline)
8. Kev tso nplajteb tseg (funeral service guideline)
9. Write a Mennonite peace focus guideline
8. Write a church volunteer confidential policy

Funeral support for 2023 only

The church approved to buy funeral supplies value of \$500 to show love and support to the family for church members and Hmong community members in Ontario.

MISSION 2023

Proclaiming The Gospel

John 20:21

Again Jesus said, "Peace be with you! As the Father has sent me,
I am sending you."

- 1) **2023** peb npaaj moog koom Yexus Fest nyob Thaib Teb, Chiang mai (July 13-16).
Peb paaj nrha nyaj lug ntawd fund raising (spring rolls) (pawg ntseeg muab \$1,500 budget rua peb coj moog yuav khoom ua spring rolls) saib puas tau le \$10,000. Muaj pes tsawg leej xaav moog koom los peb muab cov nyaj nuav faib rua puab, es tshuav lecaag los nyag maam them nyag dlag tug rua kuam txaus daim pib nyooj hoom hab kev noj haus.
- 2) Paab cov missionary kws moog tshaaj tawm txuj moo zoo rua lwm tebchaws \$1000 (MC. Canada)
- 3) Npaaj collect dry food moog paab rua peb lub zog Kitchener nuav le Food Bank. We will try to collect non-perishable food items.
- 4) Npaaj \$4,500 rua Mcc, Relief Sale, ua kabyoj muag.

MC.Canada International witness program		\$1,000	
Local Food Bank		Collect dry food	Donation of cash or collect dry food
Relief sale mcc		\$4,500	Making 6,000 spring rolls
Yexus Fest		\$1,500	Fundraising & Donation if need more the individual will pay
Total		\$7,000	



2023 NamTsev (FHMC Women's Ministry)



1 Thessalonians 5:23-24 NKJV

Now may the God of peace Himself sanctify you completely, and may your whole spirit, soul, and body be preserved blameless at the coming of our Lord Jesus Christ. He who calls you is faithful, who also will do it.

1 Thexalaunika 5:23-24 HMOWSV

Thov Vaajtswv kws pub txujkev sab tug cais mej kuas dlawb huv kawg nkaus, hab tsom kwm mej tug ntsujplig, mej lub sab, hab mej lub cev zoo kawg tsi muaj chaw thum moog txug thum peb tug Tswv Yexus Khetos rov lug. Tug Tswv kws hu mej yeej tso sab tau, nwg yuav ua kuas tav.

Lub Rooj Tsaavxwm Namtsev

Advisor	Nam Xf. Nyaj Tsaab Vaaj
Thawj	Nam Xeev Tooj Hawj
Lwm Thawj	Nam Liaj Xob Vaaj
Tuav Ntawv	Nam Neej Pov Hawj
Tuav Nyaj	Nam Paul Hawj
Advisor	Nam Ntxoov Lauj Vaaj
Advisor	Nam Nom Suav Hawj
Advisor	Nam Zoo Ntxheb Xyooj

Agenda Focus / Txheej Txheem Tsom

Spirit / Saab Ntsujplig

1. Bible Study / Kawm Vaajtswv Txujlug
 - a. Book Study “**Lub Neej Dlawbhuv**” – Thaum npaaj tau
2. Bible Reading / Nyeem Vaajtswv Txujlug
 - a. Every Sunday Night VIA Zoom 8-9pm
3. Prayer / Kev Qhuas Hab Thov Vaajtswv
 - a. Nrug Txiv tsev coj Sunday morning prayer @ 8am
4. Namtsev 1 Day Revival

Soul / Nplooj Sab

1. Workshop /Nhrav Kev Kawm
 - a. Mental Health Issues / Kev Xaav
 - b. Effective Communication / Kev Haslug

Body / Cev nqaj tawv

1. Stay Healthy / Kev Nyob Zoo

- a. Walking / Hiking: (organized when weather permits)
 - i. Nearby Trails: Rim Park Trails / Huron Natural Trail (April/May/June/October/September)
 - ii. Ingish Fall or Balls Fall (July or August)

Events / Xwm Txheej

1. Gatherings / Kev Sis Ntsib 3 zag
 - i. January 21st, 2023
 - ii. September 30th, 2023 Namtsev 1 Day Revival: yog npaaj tsi tau ces yog kev Sisntsib: Yog kev Sisntsib ces muab \$150-200 ntawm budget Revival lug run
 - iii. December 2nd, 2023 Xyoo Xaus Christmas Nrug cov Txivtsev
2. Workshop / Nhrav Kev Kawm:
 - i. Mental Health Issues / Kev Xaav - March 2023
 - ii. Effective Communication / Kev Haslug - March 2023
3. Ongoing Support / Kev Txhawb Zug
 - i. Visitation or Call support in prayers / Saib or hu Xuvtooj Thov Vaajtswv (Cov mob / Cov Laug)
 - ii. Txhawb Tug Namtsev yug mivnyuas - Moog thov Vaajtswv txhawb tug namtsev
 - iii. Song Practice / Xyum Nkauj fij rua kev Pehawm
 - iv. Support Tais Nruag Ministry: Open Offering thaum kev Sisntsib (3 Zag)

Namtsev 2023 Budget

Events / Xwm Txheej	Actual Projected / Siv	Proposed Budget / Npaaj Siv
2 Zag Kev Sis Ntsib		\$300.00
Bible Study / Kev Kawm		\$250.00
Namtsev Revival		\$1,500.00
Workshop		\$500.00
Ongoing Support		\$0.00
Taugkev Dleb - Gas/water		\$150
Total		\$2,700.00
Thov Pawg Ntseeg Paab		\$ (2,700.00)

Rooj Tsaavxwm Approved: Monday, December 12th, 2022

Pawgntseeg Approved Budget: Sunday, December 18th, 2022



FHMC Men's Ministry 2023

93 Doon Road; Kitchener, Ontario

N2G 3E1

contact: 226-600-1316

Thawj Txiv Tsev: Kl Yaws Yaaj
Lwm Thawj: Kl Vaam meej Yaaj
Tuav Nyaj: Kl Vaamnpis Yaaj
Teev Ntawv Kl Tswj Hlau Hawj

Theme 2022- 2023 (Bible verse Luke 11:21)

(Guard your own house)

Tswj koj Tsev tuab neeg

1. Fellowship and bible scripture reading and pingpong (Saturday evening) Twice a month
2. Ask Txiv tsev Donation For Txiv tsev playing Equipment when Txiv tsev Gathering

Txiv Tsev Activity	Budget 2023
January 28 2023 (First Gathering)	\$100
June 24 2023 (Second Gathering)	\$100
Camping August 18-19 2023	\$ 1,000
September 30 (Thirth Gathering)	\$100
December 9 (Christmas Dinner)	\$ 300
Other	\$ 400
Total	\$2,000

First Hmong Mennonite Church

Youth Ministry Agenda/Budget Plan

For the year 2023

Theme: Building Each Other Up

Verse: Hebrews 10:24-25

“And let us consider how to stir up one another to love and good works, not neglecting to meet together, as is the habit of some, but encouraging one another, and all the more as you see the Day drawing near.”

- Our ultimate goal is to encourage one another in our walk of faith with God and assemble our true identity in Christ.
- By doing so as one in Christ, we hope to strengthen each other and pray for each other until the Day Jesus returns.

<u>Name Of Event/Idea</u>	<u>Budget</u>	<u>Description</u>
<i>Thanksgiving with the Youth</i>	\$350.00	<ul style="list-style-type: none"> - Meal together - Share a time of thanksgiving.
<i>Hlub</i>	\$5200.00	<ul style="list-style-type: none"> - Budgeting for 15 youth - Price is \$340USD, early bird price is \$270 USD - Those who want to go must contribute \$100 USD - July 23-27 - May include van rental - additional fundraising may be needed
<i>Sporting Event:</i>	\$550.00	<ul style="list-style-type: none"> - We invite the youth to get together for a fun sporting day. Sport is TBD depending on accessibility. - Renting out a gym - \$350 - Snacks and fellowship
<i>Christmas Gathering</i>	\$400.00	<ul style="list-style-type: none"> - Dinner for the youth to celebrate christmas!
<i>Hiking</i>	\$100.00	<ul style="list-style-type: none"> - Late September - Cover the cost of water & small snacks

<i>Monthly Gatherings</i>	\$500.00	<ul style="list-style-type: none"> - Friday monthly gathering - This will cover snacks & games
<i>Youth Revival</i>	\$2,000	<ul style="list-style-type: none"> - Program TBD
	<p><u>Total ,Cost:</u></p> <p>\$9,100</p>	

Submitted by:
 Director: Nancy Heu
 President: Isaac Her
 Secretary: Delilah Heu
 Treasurer: Cindy Heu

First Hmong Mennonite Church

College & Career Ministry Agenda/ Budget Plan

For the year 2023

Theme: The Body of Christ

Verse: 1 Corinthians 12:27

“Now you are the body of Christ, and each one of you is a part of it”

- Discovering our spiritual gifts/talents so that we can serve as the body of Christ
- Placing emphasis on the importance of maintaining connection with brothers and sisters in Christ in this stage of life when it may be challenging to keep grounded in Christ (often in post-secondary school, focusing on career, focusing on finding spouse, living away from home etc.

<u>Name of Event/Idea</u>	<u>Budget</u>	<u>Description</u>
1. Leadership Conferences & Workshops	\$300.00	- Participate in leadership/fellowship/discipleship/evangelism conferences and workshops.
2. Community Missions	\$300.00	- For encouraging our own Hmong community in times of need and celebration on behalf of C&C group. - This would include cards, small gifts, treats, etc.
3. Young Adults Events 1) Summer Picnic/Outdoor 2) Christmas Gathering 3) Young Adults and Youth Event	1) \$250.00 2) \$250.00 3) \$250.00	1) Summer Picnic- Meeting outdoors to fellowship together 2) Christmas/New Years – An event to reflect on the young adults mission for the year 3) Event for young adults and youth to spend time in fellowship
4. Guest Speakers	\$500	- Connect with other congregation members (In North America) and churches and invite guests to come and share a Christ-centered message/lesson/testimony.
5. Weekly Meetings	\$500	- Meeting on a weekly basis to engage in bible study or specific book studies - Allocated funds meant for refreshments, lunch for the year
TOTAL	\$2,350.00	